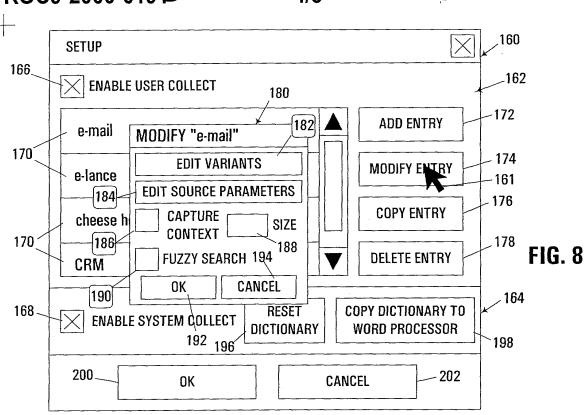


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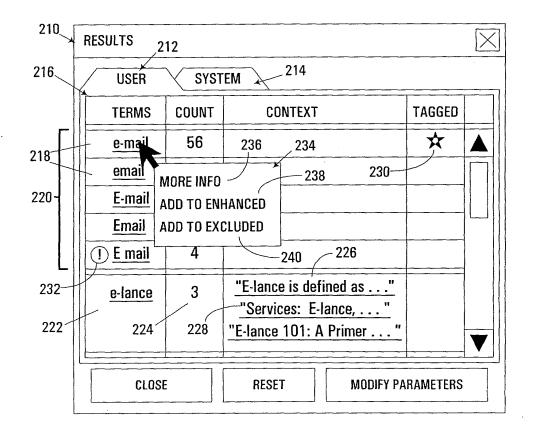
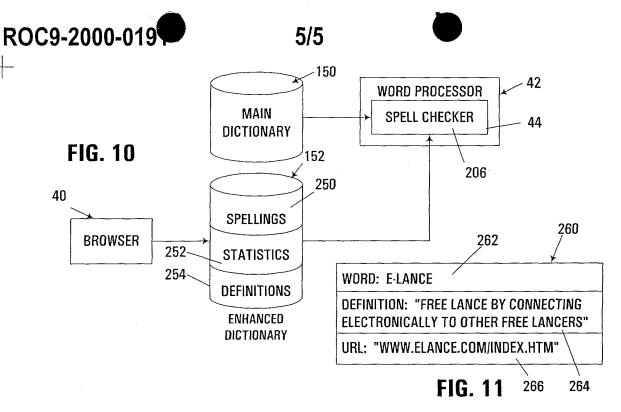


FIG. 9

+



<SPELLDEF WORD = "e-lance"</pre>

DEF = "free lance by connecting electronically to other free lancers" > FIG. 12

